

## Initial Equalities Impact Assessment



<b>Service Area:</b> Environmental Development	<b>Section:</b> Environmental Sustainability	<b>Key person responsible for the assessment:</b> Tim Sadler	<b>Date of Assessment:</b> 6 <sup>th</sup> March 2012
<b>Is this assessment in the Corporate Equality Impact assessment Timetable for 2008-11?</b>		Yes	No
<b>Name of the Policy to be assessed:</b>  Approach to implementation of Green Deal		<b>Is this a new or existing policy</b>	New

**1. Briefly describe the aims, objectives and purpose of the policy**

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To clarify the Council's role in the delivery of the Green Deal in Oxford.  
To ensure that the approach is effective and is targeted at fuel poverty as well as carbon reduction.

<b>2. Are there any associated objectives of the policy, please explain</b>	YES – To support the move to a Low Carbon economy. To create local jobs and wealth		
<b>3. Who is intended to benefit from the policy and in what way</b>	Residents in the city through improved thermal comfort, consequential improvements in health, reduced carbon footprint. People looking for work in the city and everyone deriving benefit from a sustainable environment and economy.		
<b>4. What outcomes are wanted from this policy?</b> Reduced carbon footprint for the city, increased thermal comfort and health gains for residents, more local jobs and cash in the local economy.  551			
<b>5. What factors/forces could contribute/detract from the</b>	See risk register.		
<b>6. Who are the main stakeholders in relation to the policy</b>	The Council, householders and delivery partners	<b>7. Who implements the policy and who is responsible for the policy?</b>	Environmental Sustainability Team

<p>8. Are there concerns that the policy <i>could</i> have a differential impact on racial groups?</p>	<p>¥</p>	<p>No</p>
<p>What existing evidence (either presumed or otherwise) do you have for this?</p>	<p>We are making requirements as to meeting diversity and equality targets in partnership proposals and project briefs.</p>	

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<b>9. Are there concerns that the policy <i>could</i> have a differential impact due to gender?</b>	Yes	No
<b>What existing evidence (either presumed or otherwise) do you have for this?</b>	We are making requirements as to meeting diversity and equality targets in partnership proposals and project briefs.	

<b>10. Are there concerns that the policy <u>could</u> have a differential impact due to disability?</b>	Yes	No
<b>What existing evidence (either presumed or otherwise) do you have for this?</b>	We are making requirements as to meeting diversity and equality targets in partnership proposals and project briefs.	

<b>11. Are there concerns that the policy <u>could</u> have a differential impact on people due to sexual orientation?</b>	No	No
<b>What existing evidence (either presumed or otherwise) do you have for this?</b>	We are making requirements as to meeting diversity and equality targets in partnership proposals and project briefs.	

<b>12. Are there concerns that the policy <u>could</u> have a differential impact on people due to their age?</b>	Yes	<b>No</b>
<b>What existing evidence (either presumed or otherwise) do you have for this?</b>	<p>We are making requirements as to meeting diversity and equality targets in partnership proposals and project briefs.</p>	

<b>13. Are there concerns that the policy <u>could</u> have a differential impact on people due to their religious belief?</b>	Yes	<b>No</b>
<b>What existing evidence (either presumed or otherwise) do you have for this?</b>	<p>We are making requirements as to meeting diversity and equality targets in partnership proposals and project briefs.</p>	



<b>17. Are there implications for the Service Plans?</b>			<b>YES</b>	<b>No</b>	<b>18. Date the Service Plan will be updated</b>	May 2012	<b>19. Date copy sent to Equalities Officer</b>	06.03.12
<b>20. Date reported to Equalities Board:</b>			<b>n/a</b>		<b>Date to Scrutiny and CEB</b>	April 2012	<b>21. Date published</b>	April 2012
<b>14. Could the differential impact identified in 8-13 amount to there being the potential for adverse impact in this policy?</b>	☒	<b>No</b>	<b>15. Can this adverse impact be justified on the grounds of promoting equality of opportunity for one group? Or any other reason</b>				☒	<b>No</b>
			<b>16. Should the policy proceed to a partial impact assessment?</b>				☒	<b>No</b>
			<b>If Yes, is there enough evidence to proceed to a full EIA:</b>				<b>No</b>	
			<b>Date on which Partial or Full impact assessment to be completed by</b>				n/a	

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Signed (completing officer): Tim Sadler      Signed (Lead Officer) Tim Sadler

**Team members and service areas that were involved in this process:**

**City Services**

**People & Equalities:**

Executive Director for City Services      Equalities & Diversity Business Partner

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